

Central Intelligence Agency

Washington, D.C. 20505

The Vice President
The White House
Washington, D.C. 20500

Dear Mr. Vice President:

In response to a request from your office, our Personnel folks have checked on why [redacted] was not hired and have drafted the enclosed suggested response for you to send to [redacted] father.

I'd also like to assure you that our recruitment process continues to be rigorous, as it must be if we are to provide the intelligence service our Nation requires, and in no way does it squander taxpayers' money. Recruitment and personnel processing budgets are carefully scrutinized to ensure we get the most out of every dollar spent.

Regarding the specifics of [redacted] concerns:

[redacted]

- The most significant outlay was for [redacted] trip to Washington, which is required of all applicants who appear to be reasonable candidates.
- After in-depth testing, interviews and security screening, our people concluded that [redacted] would not be suitable for Agency employment. [redacted] application form stated that we do not provide a specific reason for not hiring an applicant.

As you well know, we must match the right person with the right job and unfortunately, as in this case, we cannot place all applicants.

*Specifically - he was assessed
as having fluid range intellectual
skills and below average
in written and oral communication -
potential for managing - initiative*

Warm regards,

John N. McMahon

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